

KICK-START ^{your} IDEAS

FOCUS: Organizational Diversity, Equity, Inclusion, & Belonging



A six-month action-oriented intensive program for nonprofit leaders to transform their organization's DEIB capacity

WHY KICK-START DEIB?



- Do you want to foster a sense of belonging for everyone at your organization and don't know where to start?
- Do you wonder if attention paid to diversity, equity, inclusion, and belonging would increase your organization's health, prosperity, and impact?
- Could your organization do more to cultivate individual and collective transformation?

If you answered yes to any of these questions, then Kick-Start is for you.

WHAT CAN KICK-START DO FOR YOU?



With Kick-Start, you will:

- **Determine** what critical factors influence your organizational culture, decision-making, and policy
- **Assess and re-imagine** how your organization operates related to DEIB (Diversity, Equity, Inclusion, & Belonging)
- **Learn strategies** that enhance access, accountability, and sustainability through DEIB-supportive thinking
- **Discover** how to secure buy-in for DEIB throughout your organization
- **Elevate** DEIB principles, policies, and practices
- **Create** an action plan to expand your DEIB capacity

Class is limited 10 organizations. Apply early.

For more information, contact us: info@yrmconsulting.com or just Register @



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HOW DOES IT WORK?

Participants meet once a month for six months in a guided, immersive, and experiential program conducted on Zoom. Learning sessions are two hours, coaching and discussion groups are one hour, and the project presentations session is three to five hours.



SESSION 1: Orientation and grounding in DEIB critical factors that influence organizational culture, decision-making, and policy



SESSIONS 2 & 3: Instructional guidance and discovery activities assess and re-imagine how your organization operates



SESSIONS 4 & 5
Participants engage in organizational DEIB strategic goal setting and monthly discussion groups



SESSION 6:
Final Project Presentations

PROGRAM TAKE-AWAYS



- Resource & planning workbook
- Organizational assessment
- Strategic plan for your DEIB vision
- A 'Day-One' readiness plan



MORE INFORMATION

WHO SHOULD PARTICIPATE?

Nonprofit executive directors and one Board member with decision-making and fiduciary responsibilities

WHEN: January 18, 2024 – June 20, 2024

Participants meet on the third Thursday of the month from 11:30 am – 1:30 pm for six months.

WHAT IS THE PRICE?

- \$7,500 per organization
- 5% discount (\$375) NJ Center for Non-Profits members
- 5% discount (\$375) for early-bird registration (before December 15, 2023)

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